

University of Arkansas at Pine Bluff

Faculty/Staff Handbook

Policy: **BACKGROUND CHECKS**

Policy #: **6.1**

The University of Arkansas at Pine Bluff is committed to creating a safe and secure educational and work environment. To achieve that goal, background checks will be conducted for final applicants being considered for employment in positions covered under this policy and current employees who change jobs due to promotion, transfer, or reassignment to a covered position. This policy shall apply to full-time, part-time and temporary positions. Administrators responsible for hiring activities and background checks should reference both the campus and system-wide policies

This policy is intended for general guidance purposes only. State and federal statutes and regulations may provide more specific restrictions, requirements or procedures with regard to particular employment categories. This policy does not create any right to procedural or substantive due process of law beyond that mandated by federal and state laws, if any, nor does it create any contract rights to any applicant or employee. Furthermore, this policy is subject to all policies of the Board of Trustees of the University of Arkansas. You may reference Background Check Policy and Procedures in its entirety on the Human Resources web page.

Resource(s): Administrative Memorandum 470.1

Approved by:

Approval date:

Custodian: Human Resources